

CCSB Proposal

TA # 8

8/13/2021

- Employees that used their sick time starting August 2, 2021, because of being quarantined due to a positive contact or testing positive for COVID-19 using a rapid antigen or PCR tests may be eligible for sick leave reimbursement up to 10 days. Please see eligibility criteria and documentation requirements below.
- Employees are only eligible to be reimbursed for a total of 10 sick days during the 2021-2022 school year.
- Employees will complete this sick leave reimbursement form once they have returned to work, attach all documentation, and give to their supervisor. The supervisor will then send all information to Human Resources to start the reimbursement process.

I tested positive for COVID-19 using either a Rapid Antigen or a PCR Test. **(Documentation Required: Proof of the positive test result with your full name listed on the official outcome). *I understand I will only be reimbursed up to 10 sick leave days during the 2021-2022 school year.**

Or

I was advised by the Florida Department of Health or Citrus County Schools Student Services Department that I am a contact of someone who tested positive for COVID-19. **(Documentation Required: A letter from the Florida Department of Health or Citrus County Schools Student Services Department stating the beginning and end dates of the quarantine). *I understand I will only be reimbursed up to 10 sick leave days during the 2021-2022 school year.**

The parties agree that no employee should be discouraged from utilizing leave time for legitimate health concerns. Use of accumulated leave time or available leave options for any COVID-19 related situation shall not be grounds for discipline, lower evaluation ratings, or diminished professional references. If it is determined that an employee is abusing the Leave policy without a legitimate reason it will remain grounds for discipline, up to and including a recommendation for termination, lower evaluation rating or a diminished Professional reference. All other leaves shall be available in accordance with contract and as provided under law.

This will remain in effect until June 30, 2022.

8/24/21
Valerie Smith
SLS
8/24/21